



YWCA Greater Lafayette

605 N. 6th St.
Lafayette, IN 47901

P 765.423.1118
ywcalafayette.org

DVIPP COUNSELOR / THERAPIST

Department: Domestic Violence Intervention and Prevention Program (DVIPP)
Supervisor: DVIPP Director
Classification: Full-time, Exempt

Position Overview

The DVIPP Counselor / Therapist is responsible for providing therapeutic counselling to victims of domestic violence and sexual assault. The Counselor will provide one-to-one adult therapy and therapeutic groups for clients across the program including shelter residents and non-residential clients.

Essential Functions

- Conduct full assessment of clients' needs and develop appropriate treatment plans.
- Establish rapport and strong therapeutic relationships with diverse clients who may be traumatized and in crisis, according to trauma-informed practices.
- Work collaboratively with staff providing case management and legal advocacy to support individual goal achievement.
- Develop, coordinate, and facilitate therapeutic groups that promote discussion and personal development.
- Provide guidance to resident and non-resident victims, from initial crisis intervention, through intake, safety planning, goal setting and achievement plan development.
- Provide supervision for staff and interns, as required.
- Participate in weekly staff meetings.
- Maintain client and program confidentiality.
- Maintain all necessary documentation and clinical records according to licensure standards.
- Represent organization in professional manner at all required meetings and events.
- Be on call as needed.
- Be able to work flexibly.
- Other duties as assigned.

Requirements and Qualifications

- Master's degree in social work, counselling, therapy or psychology
- Licensed as a LCSW, LSW, LMHC, LMHCA, LMFT, LMFTA, HSSP in Indiana
- Experience and knowledge in working with trauma, domestic violence, and/or sexual assault
- Obtain 10 Continuing Education Units (CEUs) annually.
- Ability to work independently on assigned responsibilities and manage stressful or crisis situations.
- Ability to multi-task and adjust priorities as needed.
- Knowledge of community resources and support organizations preferred.
- Strong written and oral communication skills.
- Familiarity with common computer software such as Word, Outlook and Excel.

Additional Requirements

To perform essential functions of this job, the employee is regularly required with or without reasonable accommodation to sit, stand, bend and reach with manual dexterity sufficient to operate standard office machines such as computers, copiers, telephones and other office equipment. Valid driver's license required. May require lifting up to 40 pounds. Requires normal range of hearing and vision.

Acknowledgement

Acknowledgement of this Position Description does not constitute a contract of employment. This position can be modified at any time for any reason by YWCA Management.

Employee Signature

Date

Program Director Signature

Date

CEO Signature

Date